

Mariners Christian School Job Description

Title: School Counselor

Job Type: Part-time

Start Date: Immediately upon hire

FLSA: Hourly, non-exempt

Hourly Rate: \$35-\$50/hour (or commensurate with experience and education)

Reports To: Head of School

Schedule: 10-15 hours/Week

Position Summary

In collaboration with school administration and faculty, the School Counselor provides Christ-centered social and emotional support to students at Mariners Christian School helping them develop healthy relationships, emotional awareness, resilience, self-regulation, and biblical approaches to navigating life's challenges. Grounded in Scripture and aligned with the mission of building a firm foundation through Christ-centered education, the School Counselor supports the social and emotional well-being of students through individualized support, small-group interventions, and collaborative communication with parents and school personnel.

Essential Duties and Responsibilities

- Individualized Student Support: Provide individualized, short-term social and emotional support that equips students with practical skills for emotional regulation, resilience, healthy relationships, and navigating personal challenges through a biblical lens.
- Small-Group Support: Facilitate targeted small-group experiences that develop social skills, emotional awareness, conflict resolution, empathy, and healthy peer relationships grounded in biblical principles.
- Parent Communication and Family Partnership: Partner with parents to address student social and emotional needs by providing relevant information, practical strategies, and resources to reinforce growth at home, including referrals to outside professionals when appropriate.
- Collaboration and Schoolwide Support: Collaborate with teachers and school leadership to identify student needs, strengthen proactive social and emotional supports, and foster a Christ-centered culture of healthy relationships and whole-child development.
- Referral, Documentation, and Professional Responsibilities: Maintain appropriate documentation and confidentiality, recognize when needs extend beyond the scope of school-based support, and follow established protocols for student safety, mandated reporting, and outside referrals.
- Biblical Integration and Mission Alignment: Integrate biblical principles and a Christ-centered perspective into all aspects of student support.

Qualifications

- Bachelor's degree in related field required; Masters preferred.
- Appropriate counseling credential, licensure, or counseling qualifications
- Prior experience preferred

Knowledge, Skills, and Abilities

- Experience supporting the social and emotional development of children in an elementary or middle school setting.
- Strong communication, interpersonal, and professional skills, including sound judgment and appropriate boundaries.
- Commitment to the Christian faith with the ability to integrate biblical principles into developmentally appropriate counseling practices.
- Demonstrated understanding of child and adolescent development, emotional regulation, peer relationships, and common social and emotional challenges.
- Maintains strict confidentiality and exercises sound professional judgment in handling sensitive student and family information, consistent with applicable laws, ethical standards, and school policies.

Non-discriminatory policy:

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicants' race, age, genetic information, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Each employee of Mariners Christian School must:

- Have received Jesus Christ as his/her personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How To Apply:

Please send a copy of your resume and MCS employment application to hr@marinerscs.org You may download the MCS employment application [here](#).