

Title: Extended School Program Aide

Start Date: Immediately after completion of employment process

Term: Traditional school year 10-month contract (late August through mid-June)

Schedule: 2:00pm-6:00pm

Starting hourly range: Commensurate with education and experience: \$21.12 - \$25.71.

The rate of pay within the specified range may be adjusted at any time by the appointing authority based on the candidates' qualifications, prior experience, education level, etc.

FLSA: Non-exempt hourly

Reports to: After School Program Director

General Description: The job of the After School Program Aide is to work with students in grades TK-8 under the supervision of the After School Program Director. After School Program Aides provide supervision and support to students meeting the needs of the whole child by ministering the love of Christ through a spiritually nurturing environment, high-quality care, and homework help. The ASP Aide will plan and facilitate weekly interactive and engaging activities that are fun and beneficial for social, spiritual, and academic development.

Requirements:

Experience is highly desirable. The applicant must show willingness and ability to comply with and execute all components contained in the job description and be willing to receive specialized training for his/her position.

- Strongly preferred: Experience working with children in a group setting.
- Necessary qualities: promptness, reliability, team player, servant heart, positive attitude.

Essential Duties and Responsibilities:

- Prepare materials and equipment for after-school instructional activities.
- Create, plan, and facilitate engaging enrichment activities that focus on core program areas e.g., education, arts, sports, and character development.
- Provide homework assistance and academic support for students K-8.
- Implement weekly lesson plans and theme events.
- Supervise outdoor recreation.

Non-discriminatory policy:

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicant's race, age, genetic information, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Each employee of Mariners Christian School must:

- Be able to show evidence of acceptance of Jesus Christ as his/her personal Savior and be able to articulate a personal relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance. (Fingerprinting specific to MCS to be arranged at hiring.)

How To Apply:

Please send a copy of your resume and MCS employment application to hr@marinerscs.org

You may download the MCS employment application here:

<https://marinerschristianschool.com/wp-content/uploads/2025/10/MCS-Staff-Employment-Application.pdf>