

Mariners Christian School Job Description

Title: Outdoor Aide

Start date: August 24, 2026

Full time: 7:30-3:30 Monday – Friday (37.5 hours per week; shift includes ½ hour unpaid lunch)

Traditional school year: 10-month position (late August through mid-June)

Salary: \$21.12 - \$25.71. The rate of pay within the specified range may be adjusted at any time by the appointing authority based on the candidates' qualifications, prior experience, education level, etc.

FLSA: Non-exempt hourly

Reports to: Director of Outdoor Activities

Non-instructional:

The applicant must show willingness and ability to comply with and execute all components contained in the job description including the physical requirements of a position that requires outdoor activity and a high level of mobility. This includes the ability to maintain job responsibilities in all weather conditions.

Be willing to receive specialized training for his/her position.

Position Summary:

The outdoor aide supports the Outdoor Director on the playground through supervision during both elementary and middle school recesses and lunches and provides support to teachers during the interim time between recesses and lunches. The outdoor aide will have specific playground duties designed to promote the safety and well-being of students at all grade levels during each grade level recess and lunch. The outdoor aide has general teacher support tasks to complete during the interim time between recess and lunch. The outdoor aide has emergency and safety response responsibilities should an emergency occur during scheduled work hours.

I. Playground Responsibilities – Supervised by Elementary and Middle School Vice Principals

- Maintains careful supervision of children - staying in the supervision zone
- Reads, understands, and enforces playground rules
- Carefully watches for the safety and well-being of children
- Carefully observes student behavior while on playground duty
- Controls student behavior in a positive manner and reports problems to teachers or supervisor
- Notifies supervisor about any repeated misbehavior or serious problems
- Reinforces and encourages positive character qualities
- Discontinues any unsafe or questionable activities
- Intervenes and disciplines normal behavior according to school policy, and uses conflict management methods
- Properly administers first aid (band-aids, ice packs, etc.) as needed, or escorts seriously injured or sick children to the Health Office
- Supervises lunch tables – follows established guidelines

II. Teacher Support – Supervised by The Outdoor Director

- Organizes, laminates, and makes copies
- Helps maintain outdoor play equipment and clean up lost and found
- Provides extra student supervision, helps set up/tear down for special events or activities during scheduled hours
- Other duties as specified by outdoor director

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III. Additional Responsibilities

- Attend weekly Aide team meetings.
- Supporting morning/afternoon carpool
- Fulfill additional duties assigned during scheduled hours including special event support, activities, etc.

Qualifications:

- Previous working experience with young children in a similar role / environment.
- Adept at recognizing the need for safety intervention and the ability to respond accordingly.
- Willingness to be flexible, adapting to unforeseen changes and challenges in the work environment.
- Team member with a servant's heart, willing and open to learn new approaches to daily issues and contribute to continuous improvement.

Each employee of Mariners Christian School must:

- Have received Jesus Christ as his/her personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How To Apply :

Please send a copy of your resume, active teaching credential and MCS employment application to hr@marinerscs.org

You may download the MCS employment application here:

<https://marinerschristianschool.com/wp-content/uploads/2025/10/Faculty-and-Sub-Employment-Application.pdf>