

Mariners Christian School Job Description

Title: Middle School Instructional Coach (Math & Science)

Job Type: Full-time with benefits

Start Date: August 2026

Contract year: Traditional (August through mid-June)

Salary Range: **\$59,892 - \$85,533**. The rate of pay within the specified range may be adjusted at any time by the appointing authority based on the candidates' qualifications, prior experience, education level, etc.

Reports to: Middle School Principal

Position Summary

The Middle School Instructional Coach for Math and Science serves as a key instructional leader who partners with teachers to strengthen classroom practice, elevate student learning, and advance academic excellence. This role is primarily focused on coaching, mentoring, and supporting teachers in grades 6–8 in the areas of mathematics and science instruction.

Grounded in the mission of Mariners Christian School, the Instructional Coach works to cultivate a culture of continuous growth, collaboration, and excellence, equipping teachers to engage students in meaningful, rigorous, and Christ-centered learning experiences. This role is essential in strengthening instructional consistency and excellence across middle school math and science classrooms. By investing in teachers, the Instructional Coach directly impacts student learning, engagement, and long-term academic success.

Primary Responsibilities

Instructional Coaching & Teacher Development

- Partner with middle school math and science teachers through regular coaching cycles (goal-setting, observation, feedback, and reflection)
- Model effective instructional strategies
- Co-plan lessons and co-teach as appropriate
- Provide actionable, timely feedback that strengthens instructional practice and student engagement
- Support teachers in differentiating instruction to meet diverse student needs
- Build strong, trust-based relationships that foster a growth mindset and professional reflection

Curriculum & Instructional Leadership

- Support the implementation and ongoing refinement of math and science curriculum
- Collaborate with the Director of Academics and division leadership to ensure alignment with schoolwide academic goals
- Help teachers design standards-aligned lessons, assessments, and appropriate pacing

- Promote instructional best practices, including inquiry-based learning, problem-solving, and critical thinking
- Assist in integrating faith and learning in authentic and meaningful ways

Data-Informed Practice

- Guide teachers in analyzing student data to inform instruction and improve outcomes
- Support the development and use of formative and summative assessments
- Partner with teachers to identify learning gaps and implement targeted instructional strategies

Professional Learning & Collaboration

- Design and facilitate professional development for middle school math and science faculty
- Lead collaborative team meetings or professional learning communities (PLCs)
- Share research-based practices and current trends in math and science education
- Support new teachers through onboarding and ongoing mentorship
- Support teachers in implementing effective classroom management and student engagement strategies
- When appropriate, work directly with students in small groups or model lessons

Qualifications

- Bachelor's degree required; Master's degree in Education, Curriculum & Instruction, or related field preferred
- Valid teaching credential with a strong background in mathematics and science
- Minimum of 5 years of successful classroom teaching experience (middle school preferred)
- Demonstrated instructional excellence and deep content knowledge in math and science
- Experience in coaching, mentoring, or leading adult learners strongly preferred

Core Competencies

- Strong interpersonal and relational skills; able to build trust with faculty
- Skilled in observation, feedback, and reflective coaching practices
- Deep understanding of effective instructional strategies and pedagogy
- Ability to analyze and apply student data to improve instruction
- Excellent communication, organization, and leadership skills
- Growth-oriented, collaborative, and adaptable

Other:

- Demonstrates a vibrant and growing personal relationship with Jesus Christ
- Integrates faith into professional practice and interactions
- Supports and advances the mission, vision, and values of Mariners Christian School

- Models Christ-like character in all relationships with students, faculty, and families

Each employee of Mariners Christian School must:

- Have received Jesus Christ as his/her personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How To Apply :

Please send a copy of your resume, active teaching credential and MCS employment application to hr@marinerscs.org

You may download the MCS employment application here:

<https://marinerschristianschool.com/wp-content/uploads/2025/10/Faculty-and-Sub-Employment-Application.pdf>