

Mariners Christian School Job Description

Title: Long-Term Substitute Teacher – Kindergarten

Start date: August 2026

Job Type: Temporary/Seasonal

Daily Rate: \$215 per day

Reports to: Elementary Principal

Position Summary:

Mariners Christian School seeks a highly qualified long-term elementary and middle school substitute teachers. Substitute teachers report directly to appropriate Principals. They are seen as a vital role in maintaining a positive, healthy, learning and teaching environment in which students can flourish.

Major Responsibilities:

- Implement standards-based instruction using regular teacher's lesson plans, as well as implement instructions developed during grade level planning meetings
- Engage and support all students in learning
- Create and maintain an effective environment for student learning
- Understand and organize subject matter to lead students to content mastery
- Provide learning experiences to meet the needs of all learners
- Assess student learning and using data to inform instruction
- Set high expectations of achievement for students that are attainable and measurable
- Fully and effectively implement the use of educational technology through instruction, learning activities, and assessments
- Collaborate with colleagues and administrators as an active, positive contributor and member of the Professional Learning Community
- Fulfill all job duties and responsibilities as assigned by administration

Additional Responsibilities and Characteristics:

- Willingness to work in a collaborative environment
- Ability to communicate clearly and effectively, verbally and in writing
- Possess a positive attitude, flexible approach, and teachable spirit
- Demonstrate an understanding of biblical worldview integration in the content area
- Commitment to MCS core values including Exemplary Academics, Spiritual Formation, Whole Child Development, and Connected Community
- Attend all school related events as pertains to the position

Minimum Qualifications:

- Bachelor's degree required
- Current teaching credential
- Teaching experience is strongly preferred

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Non-discriminatory policy:

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicants' race, age, genetic information, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Each employee of Mariners Christian School must:

- Have received Jesus Christ as his/her personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith and Declaration of Moral Integrity document.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How to Apply:

Please send the following to hr@marinerscs.org

1. Current Resume
2. Copy of Current CA Teacher Credential (if applicable)
3. Completed job application which can be downloaded here:
<https://marinerschristianschool.com/wp-content/uploads/2025/10/Faculty-and-Sub-Employment-Application.pdf>