

Mariners Christian School Job Description

Title: K-8th PE Teacher/ Assistant Director of Athletics

Start date: August 2026

Contract year: Traditional (end of August through mid-June)

Job Type: Full-time with benefits

Salary Range: \$59,892-\$85,533. The rate of pay within the specified range may be adjusted at any time by the appointing authority based on the candidates' qualifications, prior experience, education level, etc.

Reports to: Elementary and Middle School Principals

General Description

The Assistant Director of Athletics is responsible for supporting the Director of Athletics in the supervision of the athletics programs at the middle school level. The Assistant works alongside the Director, coaches, and referees to ensure that equipment, safety, and compliance requirements are met. The Assistant is responsible to work alongside the Director to ensure that a Christ-honoring environment is maintained by those associated with and who participate in MCS athletics.

In addition, this position is responsible for teaching physical education classes at the elementary and middle school levels. The position includes the responsibility of supervisory and safety around the locker room.

Essential Duties and Responsibilities

- Teach kindergarten through 8th grade physical education classes
- Implement standards-based instruction with exceptional expertise and effectiveness
- Demonstrate an understanding of appropriate developmental stages and ages and provide instruction accordingly
- Engage and support all students in physical education to ensure the development of fine and gross motor skills
- Create and maintain an effective environment for student learning
- Embed character building, positive sportsmanship, and team building in instruction and learning to develop the whole athlete
- Understand and organize subject matter to lead students to content mastery
- Plan instruction and design learning experiences to meet the needs of all learners
- Collaborate with colleagues and administrators as an active, positive contributor and member of the Professional Learning Community
- Fulfill all job duties and responsibilities as assigned by administration

Assistant Director of Athletics Responsibilities:

- In collaboration with and under the direction of the AD, oversight and supervision of the Middle School Athletics Program
- Securing referees and scorekeepers
- Recruiting, training, monitoring, and communicating with coaches
- Communicating pertinent information to parents

- Scheduling carpool drivers for away games
- Scheduling the use of MCS field and courts
- Attending after school practices and games (hours will vary depending on the athletics schedule including evenings)
- Maintaining the physical examination files on all athletics within the school system, where required
- Recording accidents and reporting serious injuries to Administration and/or School Nurse.
- Maintaining an accurate inventory of all uniforms and athletic equipment
- Collaborating with Communications Department for publication of athletics calendar
- Collaborating with Director of Facilities and Operations to maintain athletic facility and safety standards
- Maintaining individual student athletic participation records
- Scheduling, organizing, and supervising Athletic Awards Program
- Remaining knowledgeable regarding athletic administration/coaching principles and philosophies
- Responsible for maintaining a Christ-honoring environment in MCS athletics
- Enforces standards of Christian conduct

Additional Responsibilities and Characteristics:

- Strong organizational skills including ability to manage details
- Willingness to work in a collaborative environment
- Ability to communicate clearly and effectively, verbally and in writing
- Possess a positive attitude, flexible approach, and teachable spirit
- Demonstrate an understanding of biblical worldview integration in the content area
- Commitment to life-long learning, innovative teaching practice, and professional development
- Commitment to MCS core values including Exemplary Academics, Spiritual Formation, Whole Child Development, and Connected Community

Education and Experience:

- Bachelor's Degree in the field of instruction
- Physical Education Single-subject Credential, preferred
- Experience preferred

Non-discriminatory policy:

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicants' race, age, genetic information, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Each employee of Mariners Christian School must:

- Have received Jesus Christ as their personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How To Apply :

Please send a copy of your resume, active teaching credential and MCS employment application to hr@marinerscs.org

You may download the MCS employment application here:

<https://marinerschristianschool.com/wp-content/uploads/2025/10/Faculty-and-Sub-Employment-Application.pdf>