

Mariners Christian School Job Description

Title: Elementary School Teacher

Start date: August 2026

Contract year: Traditional School Year (late August through mid-June)

Job Type: Full-time

Salary Range: \$59,892 - \$88,533. The rate of pay within the specified range may be adjusted at any time by the appointing authority based on the candidates' qualifications, prior experience, education level, etc.

Reports to: Elementary Principal

General Description

Mariners Christian School seeks highly qualified, full-time teachers in lower and upper elementary. (TK – 5th) Elementary teachers are seen as vital in maintaining a positive and healthy learning environment in which students can flourish. Teachers who have fidelity towards multi-tiered systems of support, small group differentiated instruction and workshop instructional framework are strongly encouraged to apply.

Major Responsibilities:

- Implement standards-based instruction with exceptional expertise and effectiveness
- Engage and support all students in learning
- Create and maintain an effective environment for student learning
- Understand and organize subject matter to lead students to content mastery
- Plan instruction and design learning experiences to meet the needs of all learners
- Assess student learning and use data to inform instruction
- Set high expectations of achievement for students that are attainable and measurable
- Fully and effectively implement the use of educational technology through instruction, learning activities, and assessments
- Maintain current knowledge of educational research, materials, and strategies
- Collaborate with colleagues and administrators as an active, positive contributor and member of the Professional Learning Community
- Fulfill all job duties and responsibilities as assigned by the administration

Additional Responsibilities and Characteristics:

- Willingness to work in a collaborative environment
- Ability to communicate clearly and effectively, verbally and in writing
- Possess a positive attitude, flexible approach, and teachable spirit
- Demonstrate an understanding of biblical worldview integration in the content area
- Commitment to life-long learning, innovative teaching practice, and professional development
- Commitment to MCS core values including Exemplary Academics, Spiritual Formation, Whole Child Development, and Connected Community
- Attend all school-related events

Minimum Qualifications:

- Bachelor's degree required
- Current CA teaching credential
- Teaching experience is strongly preferred

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Non-discriminatory policy:

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicants' race, age, genetic information, color, gender, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Each employee of Mariners Christian School must:

- Have received Jesus Christ as his/her personal Savior, be able to articulate a relationship with Him, as well as provide evidence of regular church attendance.
- Maintain a lifestyle consistent with the moral standards stated in the Mariners Christian School contract and the Declaration of Moral Integrity.
- Be in agreement with and sign the MCS Statement of Faith.
- Have criminal history clearance expressly for MCS. (Fingerprinting to be arranged at hiring.)

How To Apply :

Please send a copy of your resume, active teaching credential and MCS employment application to hr@marinerscs.org

You may download the MCS employment application here:

<https://marinerschristianschool.com/wp-content/uploads/2025/10/Faculty-and-Sub-Employment-Application.pdf>