



300 Fischer Ave
Costa Mesa, CA 92626
714-437-1700

www.marinerschristianschool.com

Dear Applicant,

We are pleased that you are interested in being part of the Mariners Christian School Team. Please carefully read the MCS requirements for substitute/teachers on the Job Description before completing this application to be certain you meet our minimum requirements.

It is our conviction to hire people who display a strong Christian witness and who will share our commitment to educational excellence and Biblical values. One or more members of our administration will review your application. After they have completed their review, I will contact you for an interview, and/or notify you of the status of your application.

Along with your completed application, please include a teaching credential.

PLEASE READ: Important message regarding fingerprints

FBI and Department of Justice criminal history reports cannot, by law, be exchanged between agencies. Therefore, if hired, you will be required to be fingerprinted expressly for Mariners Christian School, even if you have been previously fingerprinted.

If you have any questions, please don't hesitate to call 714-437-1700 X145 or email hr@marinerscs.org.

Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Sincerely in Christ,

Serene Shahoud

Please send a copy of your resume, teaching credential, and completed job application to hr@marinerscs.org



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Substitute/Teacher Application for Employment

It is and shall be the policy and practice of Mariners Christian School in the hiring of employees that the school will not discriminate on the basis of the applicant's race, color, gender, genetic information, nationality, or ethnic origin. We do reserve the right to screen applicants on the basis of religious preference.

Applicant Information											
Last Name				First Name				M.I.		Date	
Street Address									APT/Unit #		
City				State				ZIP			
Phone					Email Address						
If hired, can you show proof of authorization to work in the US?				YES	NO	How did you learn about MCS?					
Position for which you are applying:											
Can you perform the essential functions of the job for which you are applying with or without reasonable accommodation?				YES	NO	Explain:					
Can you work the hours required for the job?		YES	NO	Explain:							
Date of last tuberculosis test:		Negative	Positive	Please be aware that, if hired, you will be required to have a TB test or TB risk assessment if you cannot provide documentation of a current test (within the past 60 days.)							

Christian Experience									
Have you received Jesus Christ as your Savior?	YES	NO	If yes, when?						
Do you believe the Bible to be the only inspired, infallible, and complete Word of God, our final authority in all matters of faith, conduct, and truth?								YES	NO
With what church are you currently involved?							How long?		
Pastor's name:					With what regularity do you attend?				
With what ministries are you involved?									
On the last page of this application, please briefly describe 1. Your definition of a Christian 2. Your personal experience of accepting Jesus as your Savior 3. How do you feel about working with members of other evangelical denominations?									

PLEASE ATTACH COPIES OF YOUR COLLEGE TRANSCRIPTS AND TEACHING CREDENTIAL OR CBEST



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Please carefully read the *Statement of Faith* and *The Declaration of Moral Integrity*.

Check one:

_____ I fully support the *Statement of Faith* and *The Declaration of Moral Integrity* as written and without reservations.

_____ I cannot fully support the *Statement of Faith* and/or *The Declaration of Moral Integrity*. Please explain on a separate piece of paper.

Educational History (or check here if the information is included on your resume: _____)			
Level	Name of School	Major	Degree
High School			
College/University			
Graduate			

Work Experience (or check here if the information is included on your resume: _____)				
Dates (most recent first)	Assignment	Organization Name	City	Supervisor

Total Years in Public:		Total Years in Christian:		Total Years in Private /Other		Total Years of Full-time Teaching:	
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State Credentials and Certificates					
TYPE			State	Expiration Date	

Have you passed CBEST?	Yes	No	Date Taken:	Scheduled	Test Date:
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Please list any professional organizations to which you belong:

Please list the grade levels and specialist classes (art, music, PE, Spanish, computer tech) for which you are most qualified:



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References				
	Name	Length of Relationship	Phone Number	Email
Current or former employer				
Co-worker				
Other				
May we contact your current employer? **	YES	NO	Later	When:
**To protect your privacy and job status, you may request that we delay contacting your employer				

Authorization to Release Reference Information

I am submitting an application for a position with Mariners Christian School. I authorize Mariners Christian School to inquire about my work and personal history, and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Mariners Christian School such as employment records, performance reviews, credit checks, criminal reports, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from a lawsuit, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Mariners Christian School.

Fingerprinting/Background check

I understand that, if hired, I must be fingerprinted specifically for Mariners Christian School. (Information to be provided at hiring.) I understand that my fingerprints will be processed through the California Department of Justice and the FBI. The discovery of criminal history may result in the offer of employment being withdrawn; the final decision is to be made by the Head of School.

I have carefully read and understand the above statements. I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in revocation of my offer or termination of my employment. I acknowledge and agree that by typing my full name into this electronic document, I intend to sign and be legally bound by its terms and conditions to the same extent as if I had physically signed a paper document.

Signature (Full Name):

Date:



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Please briefly describe

1. Your definition of a Christian

2. Your personal experience of accepting Jesus as your Savior

3. How do you feel about working with members of other evangelical denominations?



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Professional Convictions

Please answer the following questions:
• What climate is most suitable for learning? • From whom does the teacher receive his/her authority, and how should it be exercised? • Describe your Christian philosophy of education. • What is your philosophy of discipline? How would you implement it in the classroom? • (For Substitute Applicants only) You arrive in the classroom where you are going to be the substitute. The teacher has not left lesson plans. Please describe what you do before school and when the students arrive.



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Statement of Faith

We believe in one God, eternally existing in three co-equal persons: Father, Son, and Holy Spirit.
Deuteronomy 6:4; Matthew 28:19; II Corinthians 13:14

We believe that God the Son became human in the person of Jesus Christ, was conceived by the Holy Spirit, born of the Virgin Mary, and is fully God and fully man.
Matthew 1:18-25; John 1:14; Colossians 1:15, 19

We believe that Jesus Christ lived a sinless life and offered himself as the only perfect sacrifice for the sins of all people. All who believe in Him are declared righteous on the basis of His death.
Romans 3:24-26; 5:6-10; II Corinthians 5:14-15, 21; I Peter 3:18

We believe Jesus Christ rose physically from the dead and ascended into heaven to demonstrate His power over sin and death.
John 20:25-27; Acts 1:9-11; Romans 1:4

We believe that Jesus Christ will return again to earth to establish His kingdom and reign forever in righteousness and peace.
Isaiah 9:6-7; Matthew 24:30; Acts 1:11; Revelation 21:1-8

We believe that the Bible, consisting of all sixty-six books of the Old and New Testaments, is the written Word of God, our final authority on all matters to which it speaks, without error in the original manuscripts.
Psalms 19:7-11; II Timothy 3:16-17; II Peter 1:20-21

We believe that human beings were created in the image of God to be like Him in character and to be in a relationship with Him. Human beings are born with a sinful nature and, apart from Jesus Christ, are eternally separated from God. As a result, each one has sinned by defying God and has fallen short of God's perfect standard.
Genesis 1:26-27; 2:15-17; 3:6; Romans 5:12-19; Ephesians 2:1-3

We believe that salvation from our sinful condition is a free gift of God. It is not something we earn or deserve because of good work. It must be received personally by repentance and faith in Jesus Christ alone.
John 1:12; 3:16; 10:27-30; Romans 3:28; 8:31-38; Ephesians 2:8-9

We believe that the Holy Spirit lives in every believer from the moment of salvation. He provides all Christians with power for living and is in the on-going process of transforming believers into the likeness of Jesus Christ.
John 14:16-17; Romans 6:1-14; 8:9-17; Galatians 5:16-26; Ephesians 2:10; Philippians 1:6



We believe that human beings were created to exist forever. They will either exist eternally separated from God in hell or eternally united with Him in heaven.

John 5:28-29; I Corinthians 15:50-58; I Thessalonians 4:15-18; Revelation 20:12-15

We believe in the reality and personality of Satan, who attempts to defeat Christians through deception. Believers overcome Satan's schemes by applying biblical truth in the power of the Holy Spirit.

Job 1:6-12; John 8:44; Ephesians 6:10-18; I Peter 5:8-9

We believe the Church consists of all who put their faith in Jesus Christ. Jesus Christ is the head of the Church. Believers need to maintain a regular commitment to attend a local church fellowship. Believers are to grow in spiritual maturity, love each other as Christ loved us and proclaim the Good News of Jesus Christ through words and compassionate actions.

Matthew 16:16-18; 22:37-38; 28:19-20; John 13:34-35; Acts 1:8; II Corinthians 5:18-20; Ephesians 4:11-16; Colossians 1:18; Hebrews 10:25

I affirm and agree with the Mariners Christian School Statement of Faith.

I acknowledge and agree that by typing my full name into this electronic document, I intend to sign and be legally bound by its terms and conditions to the same extent as if I had physically signed a paper document.

TYPE FULL NAME

DATE



Declaration of Moral Integrity

Mariners Christian School is a religious, nonprofit Christian school representing Jesus Christ. As an applicant/employee at Mariners Christian School and its ministries, I recognize, understand, and agree to live by the moral standards of the school. I understand that the school requires its employees to live as Christian role models and to conduct themselves in the manner described in 1 Peter 1:14-19 and Romans 12:1-2. _____ (Your initial)

1 Peter 1:14-19 - As obedient children, do not conform to the evil desires you had when you lived in ignorance. But just as he who called you is holy, so be holy in all you do; for it is written: "Be holy, because I am holy." Since you call on a Father who judges each person's work impartially, live out your time as foreigners here in reverent fear. For you know that it was not with perishable things such as silver or gold that you were redeemed from the empty way of life handed down to you from your ancestors, but with the precious blood of Christ, a lamb without blemish or defect.

Romans 12:1-2 - Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.

I declare that I am not and will not be engaged in inappropriate sexual conduct I understand and agree that any sexual misconduct that is at variance with biblical standards, including, but not limited to, promiscuity, pre-marital sex, extramarital affair, premarital co-habitation with person(s) of the opposite sex, homosexuality, sexual harassment, gender identity and/or transgender activity; promoting such practices, the use or viewing of pornographic material or websites, sexual abuse of minors, inappropriate sexual language, touching, behavior or contact with minors or students, and staff, or any other deviant or inappropriate sexual behavior is forbidden and/or violative of scripture under passages such as Colossians 3, and as such violates the bona fide occupational requirement of being a Christian Role Model and Spiritual Leader. _____ (Your initial)

I understand that Mariners Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman. _____ (Your initial)

I understand that I am expected to abstain from using tobacco, vaping, illicit drugs, etc., and misuse of alcohol (drunkenness, drinking and driving, publication of partying through social media and other means. _____ (Your initial)

I currently attend church at _____

My signature below indicates that I meet the preceding moral integrity standards as defined in Scripture and the Christian role-model lifestyle requirement of Mariners Christian School. If offered employment, I further declare that I will continue to abide by this statement while I am under contract with Mariners Christian School. I acknowledge and agree that by typing my full name into this electronic document, I intend to sign and be legally bound by its terms and conditions to the same extent as if I had physically signed a paper document.

TYPE FULL NAME

DATE